



Continuing our DSP Commitment

Our Direct Support Professionals will follow the individual path suggested by the unique gifts, preferences, and needs of each person we support; walking in partnership with them towards a life of opportunity, well-being, freedom and contribution.



How do our DSPs support our participants?

1. Advocacy

Our DSPs will advocate with the people we support for justice, inclusion, and full community participation. Furthermore, we will:

- Support individuals in speaking for themselves in all matters, offering our assistance when needed.
- Represent their best interests by partnering with them to meet their needs and wants.
- Advocate for laws, regulations, policies and procedures that promote justice and inclusion for all people with disabilities.
- Promote their human, legal, and civil rights and help others to understand these rights.

2. Self-determination

Our DSPs will assist the people we support in exercising their right to lead self-directed lives. Furthermore, we will:

- Promote self-determination in physical, intellectual, emotional, social and spiritual pursuits.
- Honor their right to assume risk in an informed manner.
- Assist them in pursuing lifelong learning and growth.
- Celebrate, accept, and learn from life's rich experiences with the people we support.

3. Respect

Our DSPs will respect the human dignity and uniqueness of the people we support, recognizing each person as valuable and promoting their value within communities. Furthermore, we will:

- Seek to understand them in the context of their personal history, social networks and their hopes and dreams.
- Respect their cultural background.
- Honor their choices, preferences, abilities, and opinions.
- Protect their privacy.
- Interact with them in a manner that is respectful to them.
- Provide opportunities for them to be viewed and treated with respect and embraced as integral, contributing members of their communities.

Compiled by Jeanette Wayne, INTERACT Supervisor
Excerpt from the NADSP Code of Ethics