



'NO LIMITS' ARTISTS SHOW IN RALIEGH, TWO YEARS IN A ROW!

Three TVS 'No Limits' artists are showing artwork in the Art Unblocked exhibit in Raleigh, NC. Amber submitted *The Art of Sunshine*. She said, "My art makes me feel happy and joyful inside." Kristen submitted *NBC Peacocks*. "I painted the *NBC Peacocks* for my mom because she used to work as an assistant manager at NBC in New York City," said Kristen. "I could feel my mom's presence in my heart as I painted. I would do anything for her." Andrew submitted *Bach in D Minor*. "Putting my art in the show means a lot to me. It made me feel good," said Andrew.

Last year, 'No Limits' artists were accepted into this annual show with the collectively created art piece, No Limits. Art Unblocked is a part of Arts Access' A Series of Fortunate Events (SOFE). It is dedicated to making the arts accessible to children and adults with disabilities. The 'No Limits' artists are not selling the submitted artwork at this time. Please enjoy the exhibit at: <https://sites.google.com/artaccessinc.org/artunblocked2021online/home>



The Art of Sunshine



NBC Peacocks



Bach in D Minor

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CELEBRATING EMPLOYEES, SUPPORTING LOCAL EATS!



In Feb, TVS launched its new Restaurant Support Program, "Bite Local." The program is a new way to celebrate TVS employees and also support local restaurants that are working through the COVID-19 pandemic. Every quarter, employees can sign up to receive a gift card to 1 of 3 restaurant options. In the first quarter, employees were able to choose from 3 local options: **KTCHN**, **Rocky's Soda Shop**, and **Creskide Subs**. Keep your eyes open for the next quarter of options!

SUPERCEREAL PLUS - FLYING IN TO ASSIST IN FAMINE RELIEF

Nearly one year ago in March, UN World Food Programme executive director David Beasley warned of “famines of biblical proportion” and a near doubling of people experiencing crisis levels of hunger from **135 million to 270 million as a result of the coronavirus pandemic**. We were contacted by the USAID and the USDA regarding a large contract to supply SuperCereal Plus to several affected regions of Africa.

Nigeria in West Africa and Djibouti in East Africa are just two of the destinations that receive TVS’s shipments for distribution throughout various famished regions of Africa. Nigeria is the most densely populated country in Africa and the seventh most populated country in the world. Djibouti is located near some of the world’s busiest shipping lanes. Combined, we will be producing **1600 Metric tons of SuperCereal Plus** for distribution into Africa.

Today, it is now being reported that global food insecurity has escalated to **272 million people facing acute hunger and has now been declared worldwide crisis**. An estimated 11 million children under the age of five face extreme hunger or starvation in 11 countries in Africa, the Caribbean, the Middle East, and Asia, and of these, it is projected that **168,000 children will die of malnutrition by the end of 2022** unless they receive emergency support.

TVS is proud to be a part of both domestic and international feeding programs during such critical times. With food insecurity now at emergency levels, we are working around the clock to meet the demands of these hunger relief programs. In fact, TVS assisted USAID with the formulation & development of SuperCereal Plus- a fortified nutritional cereal for children ages 6-24 months, and we are also a producer of this cereal for distribution into various regions of the world.



ON-SITE JOHNSON AND JOHNSON COVID-19 VACCINES OFFERED

In an effort to provide easy access to the COVID-19 vaccine, TVS arranged for the Transylvania County Health Department to administer the Johnson & Johnson single-shot vaccine onsite on Friday, March 12. The vaccination event was a voluntary option available to all TVS employees. **We had 48 employees receive the shot!** There were several different reasons for offering the vaccine onsite. If it had not been offered at TVS, individuals ran into issues including: transportation, procuring online appointments, completing online forms, and taking time off work to accommodate the appointment. Many employees have commented that if TVS had not held it's vaccination clinic, they would not have received the vaccine at all.



2021 VIRTUAL 'NIGHT TO SHINE' PROM!



TVS supported residents decorate bags of popcorn!

On Feb 12, Tim Tebow's 'Night to Shine' prom virtually aired its 17th annual event. TVS supported residents decided to "dance the night away" in their pajamas instead of the traditional tiaras and bow ties. Viewers were greeted with paparazzi and a red carpet, got to dance-along with Demi Tebow, and also had messages from special guest appearances throughout the night. We invite you to learn more at <https://www.timtebowfoundation.org/ministries/night-to-shine>

'GEORGE IN RETRO-SPECT' NEW LIFE SKILLS ART!

During the month of February, Life Skills participants studied the Presidents of the United States. This fun learning experience was the inspiration to create a group reflection of the first U.S. President, George Washington. The art is hanging in the front lobby & is for sale, please see [Suzanne Byers](#) for more details.



COMMUNITY PARTNERSHIPS WORKING TOGETHER DURING THE PANDEMIC

The COVID-19 pandemic challenged our community to find new ways to continue working together. The Cindy Platt Boys & Girls Club of Transylvania County works with the Brevard High School Nutrition program to provide meals for children. This past year, local schools opted for virtual learning. This decision created a need for transportation of the meals from the high school to the Boys and Girls Club.

TVS has been able to provide the transportation, thus allowing for **an average of 75 to 100 meals being provided daily**. TVS employee Daniel Rothe said, "I love



being able to give back to the community. It is rewarding." TVS is proud to be a helping part in continuing to provide normalcy and balance for local children by transporting healthy meals.

WE'VE GONE WILD! SCAVENGER HUNTING



Employees have been participating in Scavenger Hunts to win prizes! The first hunt involved searching for white squirrels in honor of Squirrel Appreciation Day on Jan 21 and the second scavenger hunt was on St. Patrick's Day! Employees searched for hidden four-leaf clovers. Look for more scavenger hunts in the future and **Congratulations to previous winners!**

Squirrel Appreciation:

1st shift - Josh Smith
2nd shift - Kyle Pearson
3rd shift - William Barton
INTERACT - Erika

St. Patrick's Day:

1st shift - Josh Smith
2nd shift - Shawn Chandler
3rd shift - Tina Chandler
INTERACT - Kim



THANKS A 'WOOF' FOR A 'PURR-FECT' DONATION!

Kicking off the first donation drive of the 2021 year, TVS collected dog and cat necessities to donate to the local Transylvania County Animal Shelter in Rosman. TVS employees donated over 330 pounds of dog and cat food kibble. Along with 239 cans of wet food, 67 bags of treats, and 88 toys! Other miscellaneous items included cat litter, water/food bowls, and leashes. The animal shelter will use the donation to continue to give back to the community and provide assistance to anyone needing pet food and pet assistance.

Employees that donated items for the Animal Shelter earned raffle tickets for local businesses!

Congratulations to the raffle ticket winners:

- Elements Spa - Catherine Tinsley
- Co-Ed Theatre - Elana Chapman
- Downtown Chocolates - Maddie Shannon
- O.P. Taylors - Jeni Welch
- Rockin' Bowl - Jessica Frady



NEW DROP-AND-LOAD AREA FOR SUPERCEREAL PLUS AND INDM!

To better accommodate the surplus orders of INDM and SuperCereal Plus, TVS is modifying space behind the manufacturing building as a "drop-and-load" area. Trailers filled with corn flour, soy flour, and corrugate form can simply unhitch the delivered goods, and leave with an empty trailer. This additional space will allow TVS an additional 6 to 10 truckloads of materials without using up warehouse space for finished products.

INTRODUCING THE TVSNET FOR EMPLOYEES

Looking for a specific form, document, or additional information on a company event? TVS employees now have a new place to find this information! The TVSnet can be accessed by any TVS employee while onsite, on either their cell phone or on a TVS computer. The site will continue changing and growing, check back often for company-wide updates at <https://tvsnnet.tvsync.org/>

QUALIFYING FOR A NC ABLE ACCOUNT

NC Able accounts are **savings accounts for people who were diagnosed with a disability** before the age of 26. However, you do not have to be under 26 to open the account.



- Can be used for any disability-related expenses
 - Example: housing, transportation, accommodations
- Does not affect SSI/SSDI/Medicaid
- Tax advantaged
- Contact [Leca Chapman](mailto:lecac@tvsync.org) for more info at lecac@tvsync.org

2020 CARF VIRTUAL ACCREDITATION

At the end of 2020, TVS was virtually CARF accredited for the next three years! **TVS has been CARF certified since 1984!** Our CARF accreditation report says, "TVS provides excellent services to the persons served that results in employment, volunteering, community living, and community integration opportunities in meaningful and often prestigious community settings."

Being CARF certified demonstrates that TVS has met the standards of quality in our services. The report also states that, "TVS employs warm, competent, and respectful staff members to provide service to the persons served. During the survey, staff members were displaying compassion, patience, enthusiasm, and pride in the supports they provide. There was without question a high level of teamwork taking place."

The CARF accreditation helps TVS to learn new ways to continuously improve our service quality and strengthen our Programs & Services. **THANK YOU to all who work so hard to keep this accreditation!**



CELEBRATING THE YEARS!



20 YEARS:

- Jamie Owen

5 YEARS:

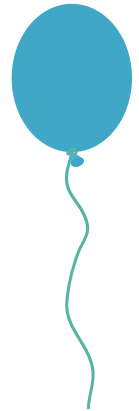
- Robin Ervin
- Michael Marchisin
- Shannon Merrill

3 YEARS:

- Celena Barclay
- Montana White
- Taylor Baudoin
- Jonathon Coggins
- Toney Zachary

1 YEAR:

- Leca Chapman
- Beth Rich
- Jeni Welch
- Kim Anderson
- Samuel Arnal
- James Duckett
- Gwen Powell
- Elana Chapman
- Raymond Brewster
- Kyler Bailey
- William Heagler
- Mary Larkin
- Thomas McCall
- Kevon Conley
- Daniel Jones



MEET THE NEW HIRES!



- Christopher Deptuch
- Josh Bell
- Princess Deptuch
- Jade Pierce
- Danny Benton

5TH ANNIVERSARY CELEBRATED WITH TVS RAIN JACKETS!



To celebrate employees reaching their 5 year anniversary, HR is giving new TVS branded rain jackets, along with a 5th year t-shirt! The Columbia-styled rain jackets are a new reward initiated this year to show appreciation as employees reach an impressive 5 year milestone at TVS!