



TVS LAUNCHES THE STRICKER-ALDERMAN FUND

In an effort to provide additional support to TVS employees, TVS is proud to implement the Stricker-Alderman Fund. This resource is intended to help those in times of crisis. The Stricker-Alderman Fund is named in honor of Nancy Stricker, former TVS CEO, and Becky Alderman, former TVS COO, for their long-term commitment to individuals in Transylvania County.

“The Stricker-Alderman Fund is built on the idea that life happens and sometimes all we need is an extra life-line and a helping hand-up when times get tough,” said TVS Employee Support Specialist Kyle Ridgley. “TVS wants to serve its employee’s well and show each employee that we value them. We know that things arise that need extra assistance and having this resource available helps make TVS what it is.”

A recent survey indicated that TVS employees have experienced lack of basic needs in some of the following areas within the last 5 years: housing, transportation, utilities, and medical care. The Stricker-Alderman Fund advances the TVS mission of providing services and employment opportunities for adults with disabilities and other barriers to employment, but it also extends beyond the normal work day and assists employees with basic life needs. For questions or more information please contact TVS Employee Support Specialist Kyle Ridgley at (828) 884-2052 or email strickeralderman@tvsinc.org.



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TVS WELLNESS COMMITTEE CONTINUES MONTHLY THEMES

The TVS Wellness Committee has been busy sharing information by providing Lunch-N-Learns, informative table toppers, and flyers.

❁ October - Hygiene Health Month

All TVS employees received a hygiene bag filled with floss, tooth paste, and a toothbrush!

❁ November - Diabetes Awareness Month

TVS supported the second quarterly produce bags! Up to 50 employees were able to sign up for a free produce bag from Rooster Head Farms just before the Thanksgiving holiday.

❁ December - Financial Awareness Month

Employees filled the training for a financial Lunch-N-Learn and had the chance to win a prize for showing how to correctly write a check!

Coming up in January, the Wellness Committee has scheduled a Lunch-N-Learn with Meridian Health to talk about [Mental Health](#) and local resources!

HOLIDAY FESTIVITY

HALLOWEEN SCARES

TVS got spooky this year with a costume contest and a Halloween Bake-Off on 'C' shift. **Congratulations to Sarah Gibbs** for winning the costume contest AND the Bake-Off with some terrible looking bloody intestine cinnamon rolls.



CHRISTMAS CHEER

'Tis the season to be jolly and wear ugly Christmas sweaters or a TVS crewneck! This holiday season, TVS employees decked the facility with ugly Christmas sweaters before receiving their very own TVS crewneck sweatshirt! The crewnecks were an added way to say thank you to all employees for their dedicated, hard work.

BITE local

TVS Restaurant Support Program

BITE LOCAL PROGRAM CONTINUES INTO 2022

After a successful first year of TVS's Bite Local Restaurant Support Program, TVS has decided to extend the initiative into 2022! This year, employees received gift certificates from 12 different eateries in the local area. Thus around \$6,000 has been put back into the local economy! The program began as a way to reward employees for their hard work while also supporting the local restaurants that had been hit the hardest from the COVID-19 pandemic. Below are the restaurants supported in 2021:

- Creekside Subs
- Love, Eat, Thai
- Sora's
- KTCHN
- Daggie's
- Cardinal's Drive-In
- Rocky's
- Mayberry's
- Sunrise Café
- Papa L.E.W.s
- Quixote
- Big Mike's

MAINTENANCE SHOP GETS NEW LOCATION!

Construction on the new 2,500 square foot maintenance shop will be completed by the first week in January! TREHEL, out of Greenville, South Carolina, has worked since the beginning of fall to complete the two-story building connected to the main facility by a covered walkway. The new building was a necessity since maintenance was at capacity and had no room for necessary storage. The TVS maintenance team also works hard to keep TVS running smooth and efficiently, the new building is a small gesture of appreciation for all their hard work.

Construction on the new 2,500 square foot maintenance shop will be completed by the first week in January! The first floor is composed of office space, shop, and a library for quick references of machine manuals. The second floor will house machine parts and tool storage. More construction will be in the works, as the old maintenance area will be repurposed for nutritional supplement expansions in the near future.

ENCAPSULATOR BOOSTS PRODUCTION, ELIMATES BOTTLENECKS

In an effort to keep up with Supplements demand from our commercial division, it was time to invest in an encapsulator that could increase output while decreasing the need to replace outdated parts and risk unnecessary downtime. I am happy to report we invested in a state-of-the-art Bosch Encapsulator with almost three times the speed of our previous machinery. This new addition has proven to be a game-changer in not only the speed with which we produce, but allows us to seamlessly move from encapsulation to the packaging line alleviating needless bottlenecks and doubling our production output.

Our amazing machine operators rose to the challenge for training on the new equipment and were up and operational in a matter of days as opposed to weeks. Their keen observation and enthusiasm to learn the new equipment helped to make this an easy and welcomed transition. Just one more example of how blessed we are to have a great team of employees that believes in and support our mission to ensure that what we make matters – to those who make it and to those who depend on it!

A SUCCESSFUL SEASON OF GIVING!

The second annual 'Give Back, Get Back' donation drives were the largest donations in TVS history. Employees donated **1,300 food items** to be donated Life Changers Outreach of Pisgah Forest, **1,700 hygiene items** to SAFE Inc of Transylvania County, and stuffed **100 shoeboxes** for Operation Christmas Child. We want to thank all the TVS employees that took time to donate this holiday season.



TVS 'NO LIMITS' ARTISTS HOLD ANNUAL HOLIDAY ART SHOW

It is a busy time of the year for TVS 'No Limits' artists! This year, the front lobby was filled with holiday creations and other pieces of artwork including aprons, furniture, and jewelry. INTERACT and Life Skills participants had the most successful sell on record with over \$2,800 worth of art work sold. The artists are taking a small break for the winter holidays but will be back into the grind of creating art for the next 'No Limits' art sale on Feb. 23, 2022 at the Transylvania County Art Council! We can't wait to see what new artistic creation will be there.



CONGRATULATIONS! TO THE 'GIVE BACK, GET BACK' RAFFLE WINNERS

To celebrate and thank TVS employees and participants for donating various items during the 2021 'Give Back, Get Back' donation drives; individuals were giving tickets to a massive holiday raffle! [Congratulations to the winners!](#)

- [Crockpot](#) – Maddy Shannon
- [Magic Bullet](#) – Gwen Powell
- [Airfryer](#) – Jackie Compton
- [Zero Gravity x2](#) – Dan Fisher & Valerie Sullivan
- [TVS Rain Jacket](#) – Lauren Bell
- [DeWalt Drill Set](#) – Tami Goostree
- [Patio Heater](#) – Rite Emory
- [Beats Headphones](#) – Steven Mitchell
- [Galaxy Tablet](#) – Robbie Wright
- [Chromebook](#) – Jade Pierce
- [55" TV](#) – Kyle Leahy
- [Shark Vacuum](#) – Catherine Whitley
- [Nintendo Switch](#) – Kayde Hopkins
- [PS5](#) – Ernest Williams
- [Pizza Maker](#) – Mathias
- [Sunbeam Mixer](#) – John
- [Bluetooth Speaker](#) – Wallace
- [Wireless Headphones](#) – Alex
- [Magic Bullet](#) – Jay
- [Gold Wall Grid](#) – Erika
- [Flower Vase](#) – Laura

TVS PARTICIPANTS RECEIVING VISITS FROM THERAPY DOGS

TVS INTERACT and Life Skills participants have had bi weekly visits from the Alliance of Therapy Dogs. Sadie, a therapy dog, has been gracious enough to come out with some dog friends and visit with participants for an hour, every-other Friday. The participation has been steadily growing since October, and participants and DSPs continue to interact with the dogs and owners. This interaction brings benefits of calmness, reduces stress, and brings happiness to all involved. Looking ahead, the dogs will continue visiting TVS and will hopefully open more doors for participants.





'LIGHTS, CAMERA, ACTION'!

TVS FEATURED ON WLOS AND WITH SOURCEAMERICA



Did you happen to turn into the coverage of TVS on WLOS News13 this past October? TVS was featured on their Carolina Moment segment, highlighting us for our mission to individuals with disabilities and other barriers to employment, along with our work that is helping people around the globe.

This was not the only camera crew in TVS, SourceAmerica also made an appearance. While the video from that shoot is still in the production, we are excited to see the final interviews with the people that make us what we are. Thank you to all TVS employees, you make us who we are!

CELEBRATING THE YEARS!



20 YEARS:

- Steven Mitchell
- Mark Mullenex

5 YEARS:

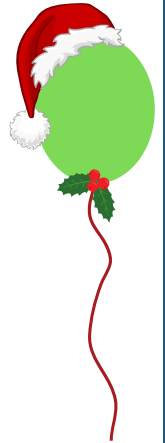
- Kim Sanders

3 YEARS:

- Jennifer Mason
- Valerie Sullivan
- Sandra Wilson
- Tracie Fisher
- Kyle Leahy
- Esther Parker

1 YEAR:

- Michele Kemper
- Matthew Ralston
- Charlotte Hill
- Brandon Burkes
- Nancy Higgins



TVS SPONSORS BREVARD CHRISTMAS PARADE

TVS was one of two sponsors for the 50th annual Brevard Christmas parade! HR Director Lauren Hayes and VP of Marketing and Business Development Beth Rich, along with family members, cruised down the parade in the Chamber of Commerce Parade Sponsor car. TVS is looking forward to continuing working with the local Chamber of Commerce and supporting our local communities even more in the upcoming years!

MEET THE NEW HIRES!



- Courtney Batson
- Robert Ball
- Christian Larkin
- Joanna Morgan
- Kyle Ridgley
- Melissa Waller
- Connor Charles



CELEBRATING [NDEAM] NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH IN OCTOBER

The purpose of NDEAM is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities. This year's theme is "America's Recovery: Powered by Inclusion". To help share NDEAM, we posted flyers around the building and had an informative Facebook campaign for the entire month of October. We encourage you to learn more, year round!

TVS STARTS ONSITE LIBRARY!



We have started a library at TVS that is centered around the disability world, written by or about disabilities! The books are currently located in Leca's office but will hopefully be moved into the admin hall soon. To borrow a book, please see Leca or Jeni. We have some biographies, children's books, audio and braille books! If there is a book that you would like to read or a book that you know would be great addition to the library, please let us know as we plan to add more books, audio books, and movies in 2022!