JUNE 2022 QUARTERLY REVIEW



VOL. 4. ISSUE 2



TVS & BREVARD ROTARY CLUB SPONSOR COMMUNITY CORNHOLE

It has been a year since TVS participants competed in the first Brevard Rotary sponsored Cornhole Tournament, and they have been practicing ever since! On Saturday, June 11, TVS participants and employees, Brevard Rotary members, and community members enjoyed

a double elimination tournament. TVS INTERACT participants had 6 teams, while 2 other teams were TVS employees. It was a perfect sunny day with Hawg Wild BBQ catered for the event. After a few close matches the winners of the day were TVS employees James Gardin and Kyle Leahy from team J & K. TVS was proud to sponsor and host the first cornhole tournament of 2022. We can't wait to see you all at the next one!

IN THIS ISSUE:

- **pg 2** Supplements Relocated Winner, Winner, Chicken Dinners Wellness Committee
- **pg 3** Pre-ETS Yearly Recap Gone Fishin'! Self-Care Corner
- **pg 4** SourceAmerica Conferences Anniversaries and New Hires

A CELEBRATION OF LIFE REMEMBERING KIM

On April 11, TVS participants and DSP employees, invited Kim's family and friends onsite to celebrate her life. The small gathering had a blessing from Laura before friends and family members were able to share their fondest memories. The celebration had water and apple pies for snacks, these were Kim's favorite.

A collection of items including a photo album and painting were presented to Kim's family. Participants decorated a tree with paper hearts. The hearts had special memories, moments, and kind words written on them with images and fun drawings. These were also gifted to the family.





LOLLAPALOOZA OF GAMES! cermount READY FOR NEW BUSINESS **EASTER EGG SCRAMBLE**

Looks like the Easter Bunny lost some eggs! TVS employees searched for winning eggs around the facility. Congrats to the winners:

A/1st - Jacob Harwood **B** - Michael Sobieraj C - Joshua Smith & Karri Ward **INTERACT** - Josh Life Skills - Liz



GUESS HOW MANY ...

Congratulations to: Cathy Miller, AJ Spears, Angela Hemphill, and Heather Green!

LUCKY PENNY HUNT

It was lucky penny day on May 23 and TVS employees found their own luck with a fun penny search. Congrats to these lucky people!



- A/1st Alicia O'Shields **B** - Asa Sizemore
- C Angie Rigsby
- **INTERACT** Derek

ARE YOU READING MY EMAILS?

Wanna win prizes the easy way? Simply read your emails from Catherine! Questions are hidden within the emails. Respond with your answer, and you could win! Pretty simple, right? Just ask these past winners: Ashleigh Alquiza, Gene White, Joe Lafon,

Montana White, Kayde Hopkins, and Ben Greene

We are proud announce the refresh of our commercial company,

Cermount. This is the first time since the initial

CERTIFIED QUALITY, TRUSTED SER

to

launch in 2017 - that Cermount has had a face lift. We invite you to check it out, you might see yourself! Scan the QR code or visit: www.Cermount.com to learn more!



MANUFACTURING WITH A

Our roots are grounded in providing quality employment, jo training and residential & community services which serve to

enhance the dignity and quality of life of individuals w

disabilities and barriers to emplo

MISSION

The goal of this website refresh is to showcase facility improvements and investments. With our expanded capabilities, new equipment and better efficiences - we have availabilities for new customers!

SUPPLEMENTS EXPANDED & RELOCATED

We at TVS are very happy to announce our supplement line has a new home. Over the past two years, TVS has doubled in size and scope. Our leadership team has been busy figuring out how to accommodate this continued growth given our current real-estate. The decision was made to build a new maintenance building on property and open up the old maintenance area to house the supplements line. This new line has duel pill counters, cotton inserter and an Axon neck band machine that has more than doubled our speed and capacity.

Hats off to our maintenance staff who have been hard at work transforming our new area in record time. Not only will this allow us to have a dedicated line for supplements, but this line can also be modified to produce powders as

well. Another positive related to this build out and move is we are able to reactivate our muchneeded Blend Room II.

Thanks to the visionaries for thinking outside the box and to Operations and Maintenance for bringing this plan to fruition. Great work everyone!

WELLNESS COMMITTEE WELCOMES NEW 2022-2023 MEMBERS!

The TVS Wellness Committee is happy to announce the 2022-2023 members with new leadership! Kyle Ridgley, Employee Support Specialist, will be leading the committee with members: Kayde Hopkins, Tracie Fisher, Karri Hammott, Jared Owen, Johnathon Coggins, Brece Larry, and Lauren Hayes. Looking ahead after a quiet transition period, the Wellness Committee is excited for a future company picnic and wellness fair, along with the upcoming monthly highlights!

June - Water Challenge! - During the hot month of June, the 2nd annual TVS water challenge kicked off! Those who signed up are entered to win weekly prizes and grand prizes. The challenge ends in July! July - Book Month - The Transylvania County book mobile will be visiting TVS employees from 12 p.m. to 1 p.m. on July 7th and 8th! Employees can sign up for a free library card with proof of identification. Please bring your I.D. and see all the books, movies, audio books, and more the library has to offer! August - Financial Awareness - Want to learn more ways to stretch your dollar? Stay turned for more information about Financial Awareness Month!

PRE-ETS PROGRAM CONTINUES SUCCESS!

The 2021-2022 school year brought with it some amazing "firsts" for the Pre-ETS program. This was the first school year Pre-ETS was able to be delivered to the students in person the entire year since our beginning in January 2019 due to COVID. We worked with 126 students this year and 15 of our current and former students graduating. We had the opportunity to participate in the Brevard High School awards ceremony and hand out certificates of achievement. It is such an honor to be included in these events in the lives of the students.

We have some exciting new plans for next year. We remain in our existing schools, but will be expanding to include Fern Leaf Community Charter School and Apple Valley Middle School. This summer, we are hoping to complete a new milestone that provides 10 students job sampling experiences!



PARTICIPANTS GONE-FISHIN'

The fishing trip at Lake Powhatan was fabulous. The day was hosted by the volunteers and employees from the U.S. Forest Service and the North Carolina Wildlife Resources Commission as well as many other partners that provided free fishing assistance and loaned equipment. The Forest Service also provided a nice picnic style lunch for us. We have some master fisher men and women. Most of our folks caught at least one fish. There were lots of laughs and smiles throughout the day. We partake in this adventure every year, but it just seems like we have more and more fun every year that we go.

FISHER ROAD VACATIONS TO NORTH MYRTLE BEACH

After a long two-year break, we had a GREAT time soaking up the sun in North Myrtle Beach in May. Trip highlights were playing putt-putt, a ferry ride to a civil war fort and aquarium, eating yummy Calabash seafood and homemade ice cream, sipping virgin strawberry daiguiris, and enjoying a live Broadway-style show where we sang and danced for two hours! We also had lots of beach and pool time, relaxing on the balcony overlooking the ocean, and concluding with a nighttime beach stroll complete with lighted necklaces. We are already looking ahead to next year's trip!





SELF-CARE CORNER

Your mental health is important. How are you thinking ahead about your mental health? In light of mental health awareness month in May, it is important that we take the time a create a space where we can have open and honest conversations about our mental health and areas where we may need support from others in life.

In the past three years we have experience a pandemic, inflation, civil unrest, political discord, tensions in Europe all while try to manage our own daily lives as normal. With so much uncertainty in our society and in the world, how do we take the time to pause and focus on our mental wellness. We all have mental health.

There are many helpful and creative options and tools to explore. Wellness tools are great examples of thinking ahead about mental wellness and crisis plans. <u>Examples of Questions to ask yourself</u> <u>before creating a wellness/crisis plan:</u>

- 1. What does it look like when I am doing/feeling well?
- 2. What does it look like when I am not doing/feeling well?
- 3. What are things, people, places, and activities help when I am not doing/feeling my best?
- 4. What does not work well for me in times that I am not feeling my best?
- 5. What <u>does</u> work well for me?
- 6. Who should someone call if I need support or I am experiencing a mental health crisis?

Once you have a plan, think about sharing it with those close to you, so that they know how to support you when you're not feeling your best. Its ok to not feel okay- give yourself permission to ask for help. Please note that wellness/crisis plans are not a replacement of speaking with a mental health professional. For more information please contact: Kyle Ridgley, TVS Employee Support Specialist kyler@tvsinc.org / 828-884-2052

BUSINESS AFTER HOURS IS BACK ONSITE!

TVS happily welcomed back the Brevard Chamber of Commerce to our hosted Business After Hours event in May. Visitors mingled and snacked on hors d'oeuvres catered by Ashleigh Cakes before taking tours around the facility. We were happy to have had community members back onsite!



PROUD NEW PARTNERSHIP WITH Local veterans history museum

TVS is always looking for new ways to support and be involved in our local community. In May 2022, TVS and the Veteran's History Museum started the foundation of sponsorship and future companion ship. We invite everyone to stop by and visit the museum. It is packed with artifacts dating from WWI to the current war on terrorism. We are looking forward to this new partnership!

SOURCEAMERICA DISABILITY ADVOCACY



TVS was happy to attend the SourceAmerica XForce conference in May. The conference was a great learning experience as we continue to push forward with our mission to employ individuals with disabilities and other barriers. We are grateful to learn new ways to connect!

GRASSROOTS ADVOCACY - WASHINGTON, DC

TVS is proud to share that Chase Potts and Kari Hammitt were among nearly 50 individuals selected from across the nation to attend the annual SourceAmerica Grassroots Advocacy Conference in Washington, D.C., June 13-16, 2022. They were selected because they are excellent employees and are exceptional at telling their stories! During the event, they spent four days sharing their employment story and met with members of Congress to advocate for better job opportunities for people with disabilities. Kari and Chase were able to meet with staffers from Congressional offices representing North Carolina, including Congressmen; Tom Tillis, Richard Burr, and Madison Cawthorn.



Δ



CELEBRATING THE YEARS!

- Dan Fisher
- AJ Spears

3 YEARS:

- Tami Goostree
- Michael Penisten
- Mark Price
- Jennifer Ray
- Ben Greene
- Betsy Bradley

1 YEAR:

- Justin Coye
- Joan Chappell
- Nakeisha Miller
- Quincy Whitehead
- Kevin Dalton

MEET THE NEW HIRES!

- Ark Akhmadeyev
- Antwann Howell
- Ian Hemby
- Zachary Goldsmith
- Aaron McQuaid
- Christina Miller
- Canyon Nieto
- Zachary Vanderlinden
- Christopher Smathers
- Jonathan Guffey
- Will Lindsey
- Dawn "Mia" Freeman
- Steven Arrington
- Lauren Chandler
- Erin Richey
- Louis Boram



🔊 INCREDI-BUNDLE

Incredibundle was initiated in April 2022, to assist TVS employees expecting a child. Since then, TVS has purchased 1,660 diapers and 6,266 wipers for 5 individual employees during the first quarter of the program. The program allows individuals to choose the brand of disposable diapers, diaper sizes, and wipe brand once a month for the 12 months. If you are expecting a child, please contact TVS Benefits and Recruitment Specialist, Catherine Whitley for more details.