

TVS DONATED OVER 850 SCHOOL SUPPLIES TO LOCAL TRANSYLVANIA COUNTY SHARING HOUSE IN AUGUST!

During the COVID-19 pandemic, TVS decided to offer more donation events within the company to help provide extra resources to other local services aiding the community. "TVS has been trying to support many local organizations since starting our donation drives. We figured this we would be a great time to incorporate the schools," said TVS Benefits and Recruitment Specialist Catherine Tinsley. "This year and last has been very difficult for many families in Transylvania County and we wanted to make sure that the kids had everything they needed to have a successful school year."

TVS donated a total of 885 items to assist an average of 500 school-aged children in Transylvania County receive necessary school supplies. During the month of October, TVS will be collecting canned food for Life Changers Outreach as the first donation of the 2nd annual <u>Give Back, Get Back</u> donation event!

IN THIS ISSUE:

- **pg 2** Wellness Committee SourceAmerica Video Economic Surveys
- **pg 3** Laila Ali Visits Keeping up with the TVS Program Participants
- **pg 4** Celebrating DSP Week! Unemployment Rates New Hires & Anniversaries

HOT ROLLS DONATED TO MANNA FOODBANK



TVS donated our last remaining boxes of Hot Rolls to the local Manna Food Bank in Asheville. The 1,600 cartons weighed 7,200 pounds! We will no longer be making the hot rolls at TVS. The donation serves as a way to continue giving back locally to communities in WNC.

WELLNESS COMMITTEE HEALTHY VISION MONTH

The month of July had TVS decorated in eye care flyers and information! Did you SEE the table tops? EYE sure hope you did!

SUMMER SUN SAFETY AND WATER MONTH

During the month of August, TVS shared helpful tips on sun and water safety. During the month TVS challenged employees to drink more water! Overall, TVS employees drank 43,200 ounces, passing the TVS goal! Congratulations to the winners of the individual challenge!



<mark>1st place</mark> - Will Coleman (3,072 oz) <mark>2nd place</mark> - Justin Frady (2,952 oz) <mark>3rd place</mark> - Megan Pilley (2,888 oz)

NATIONAL CHOLESTEROL EDUCATION MONTH

Have you ever wondered about cholesterol and how to keep it down? September started off with a fun Lunch-N-Learn that taught TVS employees more information about cholesterol and how to eat healthier.

FREE PRODUCE BAGS



In August, TVS supported 50 produce bags for employees from <u>Rooster Head Farms</u>. The bags were filled with fruits, veggies, and fun recipes. The next sign-up for free produce will be in November. Until then, **TVS employees can purchase their own produce bags for only \$15!** Thank you Rooster Head Farms for continuing to support all TVS employees with discounted produce bags!

TVS TRIANGLE MACHINES FEATURED IN PROFOOD WORLD MAGAZINE

TVS' new INDM and SuperCereal Plus bagging equipment made a their debut publication in <u>ProFood World Magazine</u>! The equipment was first purchased at the end of 2020 and was installed beginning of 2021. Since then, it has been helping TVS improve efficiency, sanitation, and increase production. The Triangle Model XYRJ and Spee-Dee Packaging Machinery has helped production double! TVS will be installing a third machine in the first quarter of 2022.

SOURCEAMERICA ONSITE VIDEO SHOOT!

SourceAmerica representative, Tatiana Peralta, and film crew visited TVS in September. The film footage captured several interviews, lots of production work, and highlights about our AbilityOne contracts including; nuts, SuperCereal Plus, INDM, and Baking Mixes. Once the video is completed, SourceAmerica will use it to help highlight the importance of individuals with disabilities working inclusively. All the extra footage will be used to show how important our roll is in the local community. As well as, to help promote the different stories of individuals working inside along side us. Thank you to SourceAmerica for flying in and to the film crew, and a huge <u>THANK YOU</u> to all TVS employees who were smiling behind their masks and shared their stories.



TVS AND WESTERN CAROLINA UNIVERSITY BEGIN AN ECONOMIC IMPACT STUDY FOR TVS

Western Carolina University and Dr. Steve Ha, Professor of Economics at WCU, have been commissioned by TVS to complete an Economic Impact Study (EIS). This study will use financial and economic data to determine the economic benefits that TVS brings to Transylvania County and the Western North Carolina region. All the data was anonymously submitted by TVS employees.

The EIS includes several parts: financial analysis of TVS, TVS' economic contribution to Transylvania County and the region, and an employee survey. The study should be available by the end of October. The results will be used to inform TVS' strategic decision making, resource allocation, grant writing, marketing initiatives, and give TVS a greater understanding of employee needs.

INTERACT GIFTS BUTTERFLY COLLAGE TO LAILA ALI & FAMILY DURING TVS VISIT

Laila Ali and her family visited TVS in September. While here, they toured the facility, talked with program participants and learned more about the TVS mission. Before leaving, No Limits artists from INTERACT and Life Skills presented Laila and her family with a butterfly collage that now hangs above her fireplace.



PARTICIPANTS CONTINUE PARTNERSHIPS WITH BLUE ZONES AND ROTARY CLUB

INTERACT participants have been busy in their partnerships and participation in local Blue Zones and the Rotary Club. INTERACT participants and Direct Support Professionals (DSPs) join in the holiday 5K runs, help with trash pick up around Brevard, and have created their own walking group. Every week the walking group meets up with other individuals in the community and enjoys a stroll around the Brevard Music Center or other area. Looking ahead, INTERACT is excited to participate in the Flight of the Vampire 5K, more local trash pick ups, and other opportunities!

Currently, INTERACT attends the Rotary's weekly meetings and is looking for more ways to stay involved- including more cornhole competitions and sharing more information about the No Limits artists. Keep your eyes open as the partnership continues to grow with TVS INTERACT and our local clubs!

SILLY HOLIDAYS LEFT HANDED DAY!

On August 13, TVS employees and participants attempted to write their names with their left hand! Congrats to the best autographs:



1st place - Stacie Smith 2nd place - Robbie Wright 3rd place - Winston Blanton INTERACT - Kathleen Life Skills - Melody

COLLEGE COLORS DAY!

It was a sea of color on September 3 as TVS participants and employees showed off their college colors. The best team spirit was awarded to:

- Mandy Matthews
- Marlon Cohn
- Wallace Little





OUT AND ABOUT! 🔿 PARTICIPANTS IN THE COMMUNITY

The second COVID summer finally re-opened opportunities for TVS program participants and TVS supported residents. Over the past few months, individuals have been learning safety information from the Brevard Police Department, visiting local orchards, enjoying food with friends, and having fun bowling!



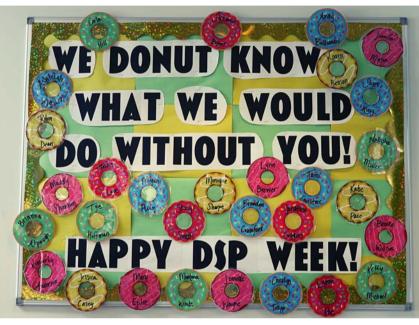






TVS CELEBRATES DSP WEEK 2021!

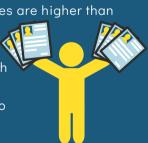
This year we celebrated all 30 TVS Direct Support Professionals by sharing their photos across the breakroom TVs, and decorating the breakroom corkboard with names of individual DSPs on donuts with the catch phrase, "We DONUT know what we would do without you!" DSP's were also presented with a gift card to Dunkin Donuts. This week may have been meant to thank them, but we appreciate our DSPs everyday for all of their dedicated work in our programs. Thank you TVS DSPs!



EMPLOYMENT SPECIALISTS WORKING WITH CHANGING UNEMPLOYMENT RATES

TVS Employment Specialists have watched the unemployment rate go from 11.90% at the height of COVID-19 to 4.30% in July 2021 for Transylvania County. There has been a surge of job placements around the community because of the job climate. Pay rates are higher than

compared to 2020, and businesses are more receptive to customized employment and willing to make more accommodations for individuals with disabilities or other barriers to employment. TVS Employment Specialists have continued working to help individuals find great, fulfilling jobs!



TVS BUSINESS DEVELOPMENT & MARKETING VISITS EXPO EAST IN PHILADELPHIA

To continue sourcing new commercial business, the TVS Business Development and Marketing department attended Expo East in late September. The Natural Products Expo was filled with lots of potential customers, both current and new! Hopefully, we will have some new and exciting packaging work in the upcoming year!

CELEBRATING THE YEA

15 YEARS:

• Carla Hill

10 YEARS:

- Chase Potts
- Greg Finch
- Sam King

5 YEARS:

- Lauren Hayes
- Mandy Matthews
- Megan Pilley
- Angela Hemphill

3 YEARS:

- Jerone McKinney
- James Gardin
- Charlie Parker
- Steven Kimbrell
- Kari Hammitt • • Lynne Poe

1 YEAR:

- Ethan Deptuch
- Kayde Hopkins
- Eric McGahee
- Robin Dean
- Edie Crowell
- Iared Owen •
- Jessica Frady •
- Josh Hasbell
- Taylor Hollingsworth Elizabeth Ramos
- Michael Sobieraj •
- Kevin Littleton •
- Sara Gibbs
- Jacob Jordan •
- Steven Landreth
- Dave Ridenhour
- Angie Rigsby ٠
- Andrew Szott •
- **Bobby Barton**
- Winston Blanton
- **Tobbie Love**
- Angela Ludy •
- **Danielle** Pierce •
- Angela Benton
- Joshua Crowell

MFFT THF NFW

- Dakota McPherson David Barnwell
 - Scott Summers
- Madisen Botke
- Forrest Hensley
- Ashley Marcum Mark Shipley
- Marlon Cohn • Garret Jones
- Kyle White
- Russell Olderman
- Ian Mathis

