



TVS PROGRAMS RECEIVE HIGH MARKS WITH "NO RECOMMENDATIONS" ON CARF AUDIT

TVS received a 3-year Accreditation from CARF, International. The accreditation is an indication of our dedication and commitment to improving the lives of the individuals we serve in our group homes, day programs, and employment services. TVS was reviewed against 1,126 Quality Standards. **At that end of the review, there were no recommendations!** Now that is something to be proud of! "What an accomplishment," said Program Director Carla Hill. "This achievement by TVS is

the result of many caring and dedicated Direct Support Professionals and Supervisors who believe that helping individuals have the lives they choose is good for the individuals and the community." According to CARF, an accreditation report that identifies no recommendations **is achieved in only 3 percent** of CARF surveys. At TVS, CARF evaluates our employment supports, job development, group homes, INTERACT, and Life Skills. The CARF accreditation is an acknowledgement of quality and we have been proudly accredited since 1984!



HABITAT HOUSE INFORMATION

Homeownership info sessions

- Free sessions through October to see if you qualify and learn requirements
- Sessions start at 11am
- Next meeting: July 29th at the Habitat ReStore Conference Room
- See Tracie Fisher for more info



**Habitat
for Humanity**

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TVS CELEBRATES 365 DAYS OF SAFETY!

For the first time in three years, TVS is celebrating 365 days without a lost time accident! "I just want to give a big thank you to everybody," said Safety and Security Manager Jackie Compton. "It takes every single person to reach a goal such as this." To say thank you, TVS provided all employees with a pizza lunch the first week of May.

"We've been under construction in the administration area and out on the work floor for several months," reflects Compton. "This has created limited walkways and forklift aisles but communication between pedestrians, forklift operators, and construction workers has been incredible."

Looking ahead, TVS is aiming to surpass our longest safety record of 474 days in July. We look forward to another, bigger, celebration!



TVS & DOVER FOODS EXPAND CAPABILITIES AND CAPACITY WITH NEW MACHINES

To continue meeting demands of current and new customers, TVS has installed and launched a single serve cup line. This exciting new capability allows us to package baking mixes into preformed cups, fill the specified volumes, and apply a heat seal film as a lid. Cup sizes range 2-6oz with up to 40 CPM, and the equipment can be utilized for either gluten-free or conventional products.

Dover Foods has been investing in upgrading machinery and new quality measures. The upgraded machines include a Triangle pillow-bag machine and a Triangle stand-up pouch machine. The stand-up pouches have more than doubled production rates from 10 bags a minute to 50 bags per minute!

A case erector was also installed. It was originally used at TVS but repurposed for Dover. This installation replaces manual labor of packaging cases at the end of the stand-up pouch machine. Quality has also seen a growth in new features. A new video jet lot coding has added new capabilities for printing and multi-lot formats. As well as new metal detectors at the end of both the pillow and stand-up pouch machines. Lastly, SpeedDee branded control check weighers were added to both the Triangle machines to control the weight per fill. They also have the ability to self correct 6-7 per minute.

All the new equipment and upgrades will continue producing Mountain Maid, American Quality Foods, King Arthur Baking products, and other products for Dover Foods customers.



PANCAKES DONATED TO RHS PROM FUND RAISER

TVS donated 4 cases of Mountain Maid Buttermilk Pancakes to Rosman High School Seniors to serve at a Prom Fundraiser. The students worked to cook the pancakes and serve them.



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RECENT CONTEST WINNERS



THANK YOU 'FURRY' MUCH

For donating to the Transylvania County Animal Shelter, TVS employees who donated to the event in March were eligible to win gift cards! **Congrats to our doggone-wieners:**

Walmart - Cathy Miller

Ingles - Greg Finch

Target - Marlon Cohn

Best Buy - Maddy Shannon

Amazon - Kari Hammett

SEEKING HEALTHY MINDS FOR MENTAL HEALTH MONTH



Ever feel like you have lost your mind? During Mental Health Awareness Month in May, TVS employees searched for healthy minds with mental health tips and facts in search of the 'winning' brains! **Congratulations to:**

A/1st - Alicia O'Shields

INTERACT - Taylor H

Warehouse - Zachary Vanderlinden

Life Skills - Liz W

HONORING CANCER SURVIVORS!

This year, TVS hosted a "Cancer Survivor's Day" June 8th and 9th. Employees wore purple support for those close to them who have survived cancer or have personally beat cancer. **Thank you to everyone** for your support and congrats to the following for their purple support:

A/1st - Megan Pilley

C - Canyon Nieto

Programs - Lindsey D

GUESS HOW MANY GOODIES?

Six mason jars were filled with a variety of snacks and candies for TVS employees to guess how many it took to fill the jar! **Congratulations** for our best guessers:



Salty Pretzels: Tracie Fisher

Cool Peppermints: Josh Smith

Sour Gummy Worms: Tanya Stamey

Sweet Hershey Kisses: Catherine Tinsley

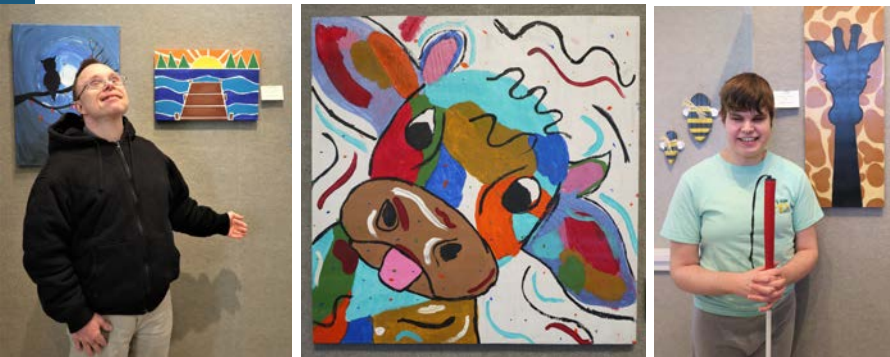
Hot Cinnamon Buttons: Erica Kilpatrick

Savory Goldfish: David Croom

'JUST PASSING THROUGH' ARTSHOW

During the month of April, the art exhibit "Just Passing Through" was shown at the Transylvania Community Art Council (TCArts) gallery. This year the TCArts hosted two separate opening receptions to accommodate all the "No Limits" artists. Both day and evening receptions welcomed community members, family members, and artists with and beverages for refreshments.

TCArts remits 100% of the sales price to the artists and this year, the gallery did exceptionally well with **75% of the artwork** having been sold! "I feel like after the first few hours of the show being on display it was already a success. In my opinion, success is measured by much more than just monetary value," reflected INTERACT Supervisor Brooke Wilson. "Success was looking around the gallery and seeing nothing but smiles and joyful conversations amongst the artists, families, and community members."



WELLNESS WELCOMES NEW LEADER

Taking over leadership of the Wellness Committee in April, Kayde Hopkins says, "I am looking forward to the rest of the year. We have a lot of fun things in the works and we hope to see lots of employee participation!" The next quarter, July through August, will focus on movement. One upcoming topic is nutrition. With tips on what foods to eat when working out and healthy options on Door Dash. There will also be stretching routines posted around the facility. The Wellness Committee will also be introducing a **Team Gratitude Day** to be celebrated once a quarter! This past quarter, the committee focused on Cancer Awareness and Mental Health.



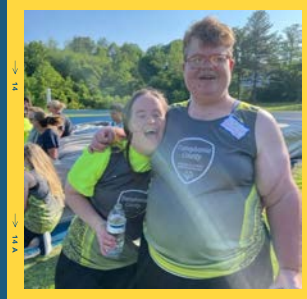
A SEASON FOR SPORTS FUN TAKE ME OUT TO THE BALL GAME

It's that time of the year! Program participants enjoyed lunch and watched the Asheville Tourists baseball game against Wilmington. They chatted with other baseball fans and filled out a fun fact sheet to learn more about baseball and about who the Asheville Tourist compete against.



SPECIAL OLYMPICS: LET THE SPRING GAMES BEGIN!

The Transylvania County Special Olympic athletes suited up for the Spring Games on June 2nd at the Brevard College track. The athletes competed in track and field, softball throw, javelin toss, and the long jump. Transylvania County Sheriff, Chuck Owenby, led the torch run which lit the flame for the games to begin. Following the games and awards, athletes, friends and families, participated in a flash-dance party!



CONGRATULATIONS TO ALL THE TVS ATHLETES!

'BLOOMING DOGWOOD' FINDS SPECIAL HOME

To honor the career of Dave Richard as the Deputy Secretary of the North Carolina Division of Health Benefits (NC Medicaid), MARC, NCARF, and NCAPSE awarded Dave with the **Lifetime Achievement Award** and a selected piece of artwork by TVS No Limits artist, Erica Rivera. Dave has been a strong supporter of services for individuals with disabilities throughout his 41-year career. Thank you for your contributions to disability rights.



CELEBRATING THE YEARS!



20 YEARS:

- Michael Cook
- Brian Gravely

15 YEARS:

- Michelle Ekeanyanwu
- Lynn Brewer

5 YEARS:

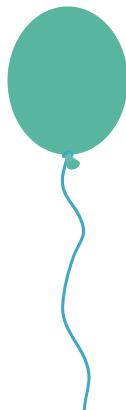
- Josh Smith
- Mary Gaddy
- Deborah Marsik

3 YEARS:

- Richie Atwell
- Taylor Goldsmith
- Mary Eplee
- Shawn Wilson

1 YEAR:

- Ark Akhmadeyev
- Antwann Howell
- Iam Hemby
- Aaron McQuaid
- Christina Miller
- Canyon Nieto
- Zachary Vanderlinden
- Christopher Smathers
- Jonathan Guffey
- Will Lindsey
- Mia Freeman
- Steven Arrington
- Lauren Chandler
- Erin Richey
- Michael Hurst



MEET THE NEW HIRES!



- Bradley Smith
- Catherine Porter
- Banks Brandenburg
- Joey Campbell
- Jennifer Tank
- Jose Hernandez
- Charlotte Tolbert
- Emily DeSantis
- Colton Lowery
- Pierre Deshauteurs
- Joe Moser
- Jeremiah Harris
- Lucas Barnwell
- Colby Scruggs
- Monique Clayton
- Zachary White

TVS MERCH ONLINE!

Shop for shirts, hats, and more at:

<https://stores.ereetailing.com/shop/TVS>

DISABILITY PARTNERSHIPS! WELCOMING SOURCEAMERICA VISIT

In April, Jill Johnson and Debbie Ignatz from SourceAmerica visited and toured TVS. TVS was chosen as one of the top 25 NPA's for this visit! TVS gave a general overview, discussed our strengths, weaknesses, opportunities, and challenges. This was an opportunity for us to help SourceAmerica understand who we are, and what things affect us as an AbilityOne producing agency.



INNOVATION AT XFORCE

During the annual SourceAmerica XForce Conference, TVS CEO Jamie Brandenburg joined other panel speakers to talk about "conscious automation." He used TVS as an example to show that automation does not have to eliminate jobs but can be used to provide more jobs and to accommodate individuals. He continued discussions by saying that TVS will constantly strive for innovation and finding new ways to improve.



ABILITYONE EXECUTIVE TOURS TVS

"TVS is a grassroots model," said AbilityOne Program Executive Milissa Gary. "The entire visit has been amazing. All the employees have different goals and you work with each individual to help them reach it." In April, Milissa Gary and Karen Eifert visited TVS to view our mission in action. The purpose of the visit was for to see best practices and lessons learned from a successful NPA.



The AbilityOne program aims to preserve, modernize, and expand job opportunities for individuals with disabilities. They are the largest employer of individuals with disabilities in the U.S.

BUSINESS AFTER HOURS CHAMBER EVENT

In May, TVS happily hosted the Brevard Chamber of Commerce Business After Hours event. With almost 70 community members in attendance, it was a great way to share our mission and show off our new clean rooms, updated machines, and refurbished display cabinet. A huge thank you to Ashleigh's Cakery for catering the event.

