



GROWING BUSINESS PARTNERSHIPS

KING ARTHUR BAKING EMPOWERS COMMUNITY

King Arthur Baking Company, based in Norwich, VT, and TVS/Dover Foods, are proud to announce their groundbreaking partnership to enhance the availability of King Arthur's premium baking mixes and flours, while empowering the local community through inclusive employment opportunities. As a result of the partnership TVS/Dover Foods now blends, fills, and packs a large variety of baking mixes and flour blends for King Arthur, like their Gluten-Free Measure for Measure Flour and 00 Pizza Flour.

When King Arthur Baking was searching for a co-manufacturer to meet rapidly increasing wholesale demand for their gluten-free products, TVS/Dover Foods stood out among the competition due to their ability to maintain King Arthur's unwavering quality standards, and their alignment with the company's values as an employee-owned, founding B Corp. TVS/Dover Foods shares King Arthur's commitment to conducting business in a manner that not only benefits their organization but also positively impacts their employees and the community.

"We are thrilled to embark on this new journey alongside TVS," says King Arthur Baking Company CEO Karen Colberg. "From the pride they take in their work, to all that they do for their employees and community, we couldn't be more grateful to have them as our partner."



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STRICKER-ALDERMAN FUND IMPORTANT REMINDERS

- Eligible to apply after 90 days of employment.
- Employee or an eligible dependent have experienced a qualifying event in the past 90 days.
- Can receive one grant per twelve-month period.
- \$3,500 a year max.
- To apply or if you have questions see [Tracie Fisher, Employee Support Specialist](#). You can also reach her at: tracief@tvsinc.org / #828-884-2052

THE MANY ADVENTURES

MOUNTAIN STATE FAIR

Tanjer House residents enjoyed free admission to the fair by contributing canned food to help stock the Manna Food Bank in Asheville. They enjoyed seeing the animals and farm exhibits, yummy fair foods, and a ride on the skyway!



WATER BALLOON DAY!

In honor of National Water Balloon Celebration Day, TVS participants tossed water balloons, played games and had lots of fun! Staff and participants spent the afternoon eating watermelon and enjoying the water balloon activities.



A DAY OF LEARNING: BREVARD POLICE DEP.

INTERACT participants are studying a new lesson that focuses on "What do you do all day." The most recent lesson was with the Brevard Police Department. The goal is to shine light on what different occupations truly entail. Participants will be continuing with this adventure all over our community.



CELEBRATING PARTNERSHIPS WE LIKE TO HAVE A FUN-GI TIME!

To celebrate our partnership with Fungi Perfecti Mushrooms, TVS hosted a Fungi Fest Week! The week was filled with mushroom stickers, a fungi maze puzzle and word search, and a fungi photo booth! The week ended with Fungi Perfecti National Science Educator, Gina Rivers, stopping by for a Lunch-and-Learn with Dietary Supplements employees! We can't wait to have Gina back onsite for more educational classes. Thanks to everyone for your participation.

CONGRATULATIONS TO OUR FUNGI FEST WINNERS!

Mushroom Night Lights:

- A: Angela Ludy and Stephen Corbett
 - B: Kevin Littleton and Jacob Norman
 - C: Joshua Smith and Steven Mitchell
- Programs: Joshua Iversen and Lindsey Duncan

- Photo Booth Shower Background: Kyle White
- Grand Prize Fungi Blanket: Tim Shelton
- Grand Prize Fungi Neon Light: Stephanie Painter



FREE REIN FALL SESSION BEGINS!

Free Rein Therapeutic Riding Center is beginning their fall session for interested participants involved in programs & services with TVS on September 11th. The fall session will run from 9/11/23 through 10/20/23.

"I like Free Rein because I get to meet new people, and I have fun! I ride Tonka. I like Tonka. I like meeting new people and they help me develop new skills," says long-time participant Ryan Rupp.

For this session, we have a number of people taking part who have enjoyed working with Free Rein for years, a few people who have been with Free Rein off and on, and a few newcomers! Our participants take part in horseback riding, grooming, and even helping with barn chores. Free Rein has developed a great partnership with TVS over the years, and we see a lot of benefit from this program.



COMMUNITY PROGRAMS CORNHOLE

It was the Battle of the Programs at the cornhole event at the Mary C. Jenkins Community & Cultural Center sponsored by TVS and run by the Brevard Rotary Club. Sixty-five community members watched 16 teams fight it out for the honors. Teams from TVS, RYSC and El Centro threw bean bags against teams from the community, but it was the TVS teams that dominated the finals, probably as a result of a lot of practice. "This was our second official TVS/Brevard Rotary tournament, actually our third one overall, and the competition just gets more intense and quieter as we reach the final rounds," said Mike Dexter-Smith of Brevard Rotary. "We are delighted to put this event on each year with TVS support. Cornhole is a fun and inclusive way to bring together our community."

CONGRATULATIONS!

- 1 James Gardin
Jay Phaler
- 2 Catherine Tinsley
Kayde Hopkins
- 3 Brooke Wilson
Joshua Iverson



★ Most unique team name:
The Bald Headed Rabbits

FINALLY, IT'S TIME FOR AQF DESSERT!

Earlier this year, capacity constraints and sourcing challenges left many of the almost 70 sugar free dessert items in the American Quality Foods (AQF) line out of stock. Not wanting to disappoint our customers who serve consumers at long-term care facilities & hospitals nationwide, an all-hands-on-deck collaboration between sourcing, blending, packaging, sales, logistics, and more got the product line 80% back-in-stock by July 1! Part of this success was due to use of the new Triangle RJ form-fill-seal machine installed at Dover. Cakes, cookies, brownies, and frostings rolled off the machine at never-before-seen speeds. Other success was due to the amazing team which filled puddings, mousse, drinks, and gelatins on the semi-auto pre-labeled bag filling system at TVS. As the AQF Sales Team (Tiffany, Robin, & Shannon) doubled sales from the prior month, the order fulfillment team (Doug, & Cindy) picked, packed, and shipped orders out as fast as possible. With the product line revitalized, we look forward to continued growth through new products and strong customer relationships.

SUPPORTING LOCAL STUDENTS WITH SHARING HOUSE DONATION!

TVS employees proudly **donated 2,422 items** to the Transylvania County Sharing House "Back to School" donation drive. This is the 3rd annual donation event TVS has hosted to assist the Sharing House's continued support for children in the county. "TVS' generous donations allow the students of Transylvania to get the supplies they need to make their school year easier," said Sharing House Special Projects Manager Lynn Traub. "Thanks to TVS employees, the families of this county do not have to worry about the financial cost of school supplies." TVS' first school supply drive in 2021 had **885 items donated**, followed by just over **1600** items donated in 2022.



Congratulations to our raffle prize winners for their generous donations during this event!

- Atlanta Brave Tickets: **Megan Pilley**
- Axe Throwing: **Wallace Little**
- Luggage Set: **Gene White**
- Escape Room: **Catherine Tinsley**
- Zero Gravity Chairs: **Angie Rigsby**

WINNERS COLUMN!

SUMMER WORD SEARCH

What's better than sunning your buns at the beach? Completing a word search with your favorite summer words! Congrats to our winners!

- Charlotte Hill
- Angie Rigsby
- Lauren Bell
- Joshua Iverson

RED, BLUE, & WHITE SQUIRREL 5K RACE!



With TVS' 2023 Rotary Club sponsorship, all TVS employees and participants have FREE entry into the 5k run/walk races! Congrats to **Raymond Connor** for winning a \$50 gift card to D.D. Bullwinkels for participating!



YOU'RE A WIZARD, DSP HARRY!

During National Direct Support Professionals (DSP) Week, TVS Programs celebrated in magical style! From September 10-16, DSPs were gifted Harry Potter glasses, personalized Harry Potter quotes, Snitch candies, local gift cards, & many different thank you cards.

The Interact and Life Skills DSPs received donuts on Monday and on Wednesday for their staff meeting had fruit and veggie trays with a fun round of Harry Potter trivia where Team Janet won! A group photo was taken but some DSPs are wearing their clocks of invisibility.



EMPLOYEE ADVOCATES TAKE ON DC!

The TVS Advocacy team travelled to the SourceAmerica Grassroots Conference September 9-14 in Washington, DC. This year's team included Danielle Pierce, William Coleman, Brian Wilson and Leca Diehl. The team had a fantastic week and Danielle and William were able to experience a whole week of firsts... first flight, first diverted flight, first ride in 1st class, new tastes and new sights. The team toured Arlington National Cemetery, The White House, The Capitol Building, the House Chamber, the National Mall, The Smithsonian Museums of Natural History and Air & Space, and for a finale took a moonlight tour of the national monuments. The Grassroots Conference was a busy scene with the team participating with 68 other non-profit advocacy teams from all across the US. Danielle and William did an excellent job of participating in conference sessions, the SourceAmerica Educational Fair, and visiting

legislators on Capitol Hill. During this portion of the week, they shared their employment journeys and advocated for TVS, SourceAmerica and the AbilityOne Program.



Brian Wilson, Will Coleman, Leca Diehl, & Danielle Pierce

CELEBRATING THE YEARS!



15 YEARS:

- Shannon Smith

5 YEARS:

- Lynne Poe
- Kari Hammett
- Steven Kimbrell
- Charlie Parker
- James Gardin

3 YEARS:

- Ethan Deptuch
- Kayde Hopkins
- Eric McGahee
- Robin Dean
- Edie Crowell
- Jared Owen
- Jessica Frady
- Taylor Hollingsworth
- Lisa Ramos
- Michael Sobieraj
- Sara Gibbs



- Jacob Jordan
- Steven Landreth
- Dave Ridenhour
- Angie Rigbsy
- Andrew Szott
- Kevin Littleton
- Tobbie Love
- Angela Ludy
- Danielle Pierce
- Angie Benton
- Joshua Crowell

1 YEAR:

- Tiffany Thompson
- Jennifer Fulp
- Kelley Sitton
- Samuel Tuttle
- Devin Stepp
- Janet Klepps
- Nancy Stewart
- Jay Phaler
- Brenda Lemaster
- Erika Kilpatrick

MEET THE NEW HIRES!



- Lilliona Avery
- Chrystal Allender
- Kaitlynn Holton
- Zachariah Ewen
- Christopher Shumate
- Stephen Corbett
- Richard Springston
- Richard Abrams
- Tyler Owen
- Stephanie Painter
- Dylan Balisciano
- Felicia Pressley
- Jeremy Hampton
- April Miller
- Orlando Corral
- Adrun Wright
- David Holley
- Samuel Grimes
- Jay Strock
- Boe Barton
- Trey Glover
- Cipriano Angel
- Leah Goeringer
- Sheldon Coker

BLACK BELT ACHIEVEMENT!

Congratulations to TVS employee, **Cory Thomas**, for earning his black belt in Taekwondo and for winning his match that same day!

Way to go Cory!

